

JEFFERSON COUNTY

OFFICE OF THE COUNTY ADMINISTRATOR

BENJAMIN P. WEHMEIER **County Administrator**

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"Jefferson County: Responsible government advancing quality of life"

TO:

Finance Committee

FROM:

Ben Wehmeier, County Administrator

CC:

Marc DeVries, Finance Director

DATE:

Sept 28, 2017

SUBJECT: 2018 Budget - Final Recommendation

As discussed as part of the final budget hearings wrap up, it was determined additional work was needed due to still evolving numbers as part of the Recommend 2018 Budget. Since the close of the budget hearings, the following items have been finalized and as such will be made a part of my final recommendation to the Finance Committee for consideration.

Personnel

- Insurance finalized; stays within the 88% requirement by County paying 94% of lowest qualified plan for non-sworn and 91.5% for Sworn
- Maintains FSA Contribution
- 1% COLA; provide contingency for potential July increase (subject to joint) HR and Finance meeting); two factors – budget execution, update on compensation study
- o Provides funds to conduct a compensation study to begin in 2017
- Will provide for MIS personnel structure based on merged department
- UW Extension agent type changes
- Capital Changes (\$177,616 increase)
 - Central Services (original \$200,000; now \$289,000)
 - Bathroom/Painting Courthouse \$50,000
 - Replace Heating Coils AHU 1 & 3 \$45,000
 - Replace rooftop unit #5 \$8.000
 - Re-roof Section C Courthouse \$28,000
 - Boardroom updates (technology/audio) \$60,000
 - Courtroom Update \$40,000

- Parking lot drainage \$50,000
- Task Force Ceiling \$8,000
- o County Clerk (adds \$53,616)
 - Fund all voting machines increase \$53,384 to \$107,000
- Human Services (new)
 - Duress buttons \$30,000
- Mass Alert \$5,000 (new)
- Human Service Grants
 - o Project Yes received funding to make position full time \$42,722 no levy
 - o Youth Justice Grant \$250,000 impacts several line items no levy
 - Contracted providers
 - Salaries
 - Risk Assessment Tool
 - Training
 - Technology
 - Family Friendly Meeting Space
 - Incentives